

# WHY HTI OUTPLACEMENT?

By the numbers:

**Job loss is among the 10 MOST STRESSFUL events in a person's life.**

## 1 OUT OF 4

workers will be *laid off* at some point during their career.

## TURNOVER

### 30%

average increase in *voluntary turnover* following a layoff.

## UNEMPLOYMENT

### 22.6 WEEKS

or about 5.6 months, is the average *unemployed* duration.

## BRAND

### 69%

of job seekers would not take a job with a company that had a bad reputation - *even if they were unemployed.*

## LEGAL

### 20%

*decrease* in lawsuits from former employees as a result of offering outplacement services.

### \$200,000

is the *median amount* awarded for wrongful termination.

## SURVIVOR IMPACT

After a layoff, survivors experience:

### 41%

decline in job satisfaction



### 36%

decline in organizational commitment



### 20%

decline in job performance

## HTI DATA



### 5.1 WEEKS

The *average unemployed duration* for HTI Outplacement salaried participants is 5.1 weeks.



### 4X FASTER

HTI Outplacement participants are transitioned to their new career *4 times faster* than non-participants.



### 87%

87% of HTI Outplacement salaried participants transitioned to *equivalent or higher-level positions.*

## WE WANT TO HELP!

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