



WE TAKE RISKS,
so you don't have to.

THE CHALLENGE.

ZF Axles is a well-regarded manufacturer who assembles the front and rear axle for the BMW X3. However, when their Tier 1 supplier status and automotive sector competition drove up cost constraints, ZF was in trouble. They wanted to keep gaining business in a tough economic time, which would mean ramping up their work quickly.

They asked HTI to help them recruit, select and train a large hourly work force, the kind of human-driven solution that could prepare them for the kind of employee growth they would need to compete. Ultimately, they would need to outsource some of their roles in order to succeed.

OUR SOLUTION.

HTI began the project by taking on the entire manufacturing and logistics operation at ZF Axles. We began recruiting, selecting and managing all of the floor personnel, and analyzed the need for new employees. Right away, we added six supervisors, a project manager, an HR manager, and 165 hourly employees.

We even minimized overtime by incorporating a unique “over-staff” plan that could cover absenteeism and other unplanned shortages. Our Full Flex workforce combined full-time regular HTI employees with contract temporaries to keep the overall labor rate low.

THE RESULTS.

- The best launch ZF has ever had
- Successfully hit all expected project milestones
- Gained a particular expertise in axle manufacturing
- Saved ZF more than \$1.5 million per year

Visit htijobs.com or contact sales@htijobs.com to learn more!



I am convinced that we could not have done the job as well as HTI when I look at the total picture of hiring and execution. You guys did great.